

PAY POLICY 03H  
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.49	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	759.20	1,651.26	825.63	19,815.12
9.81	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	784.80	1,706.94	853.47	20,483.28
10.16	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	812.80	1,767.84	883.92	21,214.08
10.52	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	841.60	1,830.48	915.24	21,965.76
10.86	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	868.80	1,889.64	944.82	22,675.68
11.25	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	900.00	1,957.50	978.75	23,490.00
11.63	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	930.40	2,023.62	1,011.81	24,283.44
12.06	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	964.80	2,098.44	1,049.22	25,181.28
12.50	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,000.00	2,175.00	1,087.50	26,100.00
12.98	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,038.40	2,258.52	1,129.26	27,102.24
13.43	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,074.40	2,336.82	1,168.41	28,041.84
13.98	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,118.40	2,432.52	1,216.26	29,190.24
14.48	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,158.40	2,519.52	1,259.76	30,234.24
15.05	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,204.00	2,618.70	1,309.35	31,424.40
15.68	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,254.40	2,728.32	1,364.16	32,739.84
16.29	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,303.20	2,834.46	1,417.23	34,013.52
16.94	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,355.20	2,947.56	1,473.78	35,370.72
17.65	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,412.00	3,071.10	1,535.55	36,853.20
18.37	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,469.60	3,196.38	1,598.19	38,356.56
19.14	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,531.20	3,330.36	1,665.18	39,964.32
19.93	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,594.40	3,467.82	1,733.91	41,613.84
20.78	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,662.40	3,615.72	1,807.86	43,388.64
21.65	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,732.00	3,767.10	1,883.55	45,205.20
22.63	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,810.40	3,937.62	1,968.81	47,251.44
23.57	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,885.60	4,101.18	2,050.59	49,214.16
24.59	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,967.20	4,278.66	2,139.33	51,343.92
25.69	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,055.20	4,470.06	2,235.03	53,640.72
26.83	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,146.40	4,668.42	2,334.21	56,021.04
27.99	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,239.20	4,870.26	2,435.13	58,443.12
29.25	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,340.00	5,089.50	2,544.75	61,074.00
30.57	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,445.60	5,319.18	2,659.59	63,830.16
31.95	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,556.00	5,559.30	2,779.65	66,711.60
33.43	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,674.40	5,816.82	2,908.41	69,801.84
34.94	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,795.20	6,079.56	3,039.78	72,954.72
36.52	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,921.60	6,354.48	3,177.24	76,253.76
38.22	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,057.60	6,650.28	3,325.14	79,803.36
39.98	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,198.40	6,956.52	3,478.26	83,478.24
41.86	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,348.80	7,283.64	3,641.82	87,403.68
43.80	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,504.00	7,621.20	3,810.60	91,454.40
45.87	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,669.60	7,981.38	3,990.69	95,776.56
48.02	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,841.60	8,355.48	4,177.74	100,265.76
50.30	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,024.00	8,752.20	4,376.10	105,026.40
52.67	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,213.60	9,164.58	4,582.29	109,974.96
55.18	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,414.40	9,601.32	4,800.66	115,215.84
57.81	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,624.80	10,058.94	5,029.47	120,707.28
60.60	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,848.00	10,544.40	5,272.20	126,532.80
63.49	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,079.20	11,047.26	5,523.63	132,567.12
66.54	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,323.20	11,577.96	5,788.98	138,935.52
69.75	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,580.00	12,136.50	6,068.25	145,638.00
73.08	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,846.40	12,715.92	6,357.96	152,591.04
76.65	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,132.00	13,337.10	6,668.55	160,045.20
80.36	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,428.80	13,982.64	6,991.32	167,791.68
84.26	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,740.80	14,661.24	7,330.62	175,934.88
88.32	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,065.60	15,367.68	7,683.84	184,412.16
92.41	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,392.80	16,079.34	8,039.67	192,952.08